## Dec 21, 2020

Thank you everyone for a tremendous Fall Semester. We have done some amazing work:

- Provided all students with a district email address
- Distributed over 2400 Chromebook and MyFis
- Launched thousands of Google Classrooms, Google Meets and many more instructional practices that were nearly all NEW!
- Provided and participated in hours and hours of PD on those platforms
- Added Engagement monitoring to the daily routine
- Adjusted our instructional day mid-semester
- Created our first ever virtual Back to School Night
- Added afternoon interventions 3 days a week in addition to online tutoring.
- Distributed tens of thousands of meals at distribution points in the community, a team effort by Nutrition Services and Transportation
- Changed out every paper towel dispenser, and faucet to reduce or eliminate hand to device contact.
- Added permanent and temporary partitions, hand sanitizer stations, and provided thousands of masks.
- Added an air purification system to all HVAC units in every classroom, common area and office.
- Thousands of individual phone calls, hundreds of student/parent conferences and over 500 home visits trying to track down students.

"Wherever you find something extraordinary, you'll find the fingerprints of a great teacher." – Arne Duncan. (I might add, great employees after reading that list.)

That was all in the first 92 days of the school year since August 4. We should all be a little tired. Please take time this holiday break to rest and recover. Though still in our lock-down stay at home order, find ways to recharge and prepare for Spring. Much work is still before us. We are returning in January in full time distance learning mode. With some good fortune, readily available vaccines and decreasing cases, we might return to campus later in the semester.

If you need more assistance, take advantage of our <u>Employee Assistant Program</u>. Sometimes, a walk is just not enough to clear your mind.

I wish each of you a Merry Christmas, a Happy Hanukkah, and Happy Kwanzaa. We need each of you. Each one of you is important to our organization.

Happy Holidays,

Ward H. Andrus, Ed. D. Superintendent